

2012-2014 Continuous Improvement Work Plan

John J Audubon Elementary School



School Effectiveness Framework

Instructions: Evaluate your school from 1-4 on each of the Effective Practices of the School Effectiveness Framework in the drop down box under "Evaluation". Cite evidence from observations, any available data, surveys, etc. NOTE: 2= Typical School and 4 = Effective School TIP: When entering text, press Alt + Enter to start a new paragraph.

Typical School	Effective School	Evidence	Evaluation
Teacher Leadership			>
A core group of teachers performs nearly all leadership duties in the school. A few voices tend to contribute to the majority of decision-making at the ILT and teacher team levels. Teacher learning and expertise is inconsistently shared after engagement in professional learning activities.	Each teacher is invested in the success of the school through leadership in one or more areas, including (but not limited to): ILT membership Grade/Course team lead Rti team Committee chair or membership Mentor teacher -Curriculum team Coach Family liaison Data team Bilingual lead -SIPAAA/CWIP team -Union representative -Grant writer Each teacher has equity of voice in grade/course, ILT and whole staff meetings Each teacher is encouraged to share learning about effective practice from PD or visits to other schools		