



December 14, 2012

To Whom It May Concern,

Carolyn Heiar has worked for the City of Rock Island Parks and Recreation Department in our summer recreation program as a playground leader for us for 3 summer seasons. This position provides the immediate supervision for all recreational and educational activities taking place throughout the day. We had children ages 5-12. This was an integrated program held in a school environment and Carolyn oversaw children with many backgrounds and abilities. Some children had learning or physical disabilities. She worked really well with other staff, she demonstrated a strong leader presence with the children, and provided a safe fun learning environment at all times. She did a great job and I would highly recommend her.

Please call if you have any questions. 309-732-7275

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